

# USA *Capsule*

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UNITED STAFF ASSOCIATION OF NEW JERSEY

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## NJEA Exec Committee ratifies contract

At its Oct. 17 meeting, the NJEA Executive Committee ratified the contract that was approved by USA members at the staff meeting on Sept. 16. That means our contract is settled through Aug. 31, 2013.

## USA contributes to Oregon Staff Association crisis fund

The Oregon Staff Association has settled its strike after 20 days. The USA sent a donation of \$1,000 from our crisis fund.

There was broad consensus on the Executive Committee that we would have liked to send more; however, the policies governing the fund did not permit it. The Executive Committee has formed a committee to review those policies and will present any recommendations to the general membership.



## Join your colleagues at Convention

After a long day of preparing for the NJEA Convention, join your colleagues for cocktails and hors d'oeuvres at the USA Reception.



*Wednesday, November 5*

*5:30 to 6:30 pm*

*Boulevard's Cafe*

*Sheraton*

*2nd floor*

# NJEA staff has reason to celebrate

Ever wonder how our contract compares to those of other state association staff contracts? Even before our recent contract extension, USA members were among the best compensated NSO members IN the USA!

According to a cost profile analysis from NEA, both NJEA professional and associate staff rank third in the nation in average salaries. In fact, NJEA **associate** staff salaries rank above those of **professional** staff from Mississippi and South Dakota! Our salaries are especially impressive when you consider that NJEA associate staff is in the middle of the pack in average years of service, while professional staff is in the bottom third in average years of service.

Even better, when total compensation costs (salaries, benefits, and pensions) are ranked, both professional and support staff are **FIRST IN THE NATION**.



# NJEA Convention meal reminders

Wednesday's Celebration dinner and Thursday's Presidents' dinner will be provided as group affairs should you choose to attend. For your convenience, NJEA will provide breakfast on Thursday and Friday and lunch on Wednesday, Thursday, and Friday at the Sheraton--Pearl Ballroom. NJEA will reimburse you for the costs of meals in accordance with established guidelines should you choose **not** to participate in these NJEA-provided meals. Remember, if you sign up to participate in the group meals, you are not eligible to submit for reimbursement of these meals should you choose to dine elsewhere.

## **USA** *Capsule*

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